

May 8, 2022

Nyob zoo txog ib tsoom Nres Xeem, Thawj Coj, thiab pej xeem hauv Wisconsin:

Peb, uas yog cov Advisers thiab cov Board Officers hauv Tsev Xeem Xyooj hauv lub lav Wisconsin, xa tsab ntawv no tuaj qhia rau kom nej nrog peb paub tias txij li hnub no mus, peb tsis pom zoo rau thiab tsis lees paub Nres Xeem Ntxoov Pov Xyooj ua peb tus nres xeem hauv Tsev Xeem Xyooj hauv Wisconsin ntxiv lawm.

Qhov tiag, peb, uas yog cov advisers thiab board officers, yeej tsis xav kom peb yuav tau sau ib tsab ntawv zoo li no vim peb ntseeg tau hais tias peb puav leej yog ib co neeg muaj lub siab thiab muaj kev kawm los mus pab thiab txhawb peb tsev xeem Xyooj yam dawb paug. Peb txhua tus yeej qee zias peb lub sijhawm thiab dag zog yam tsis khuv xim los ua tes haujlwm no vim peb ntshaw kwv ntshaw tij thiab ntshaw kev ncaj ncees. Tiam sis, peb feem coob paub hauv peb lub siab lawm hais tias qhov no yog ib qho peb yuav tsum tau ua kom thiaj li muaj kev hwm txoj cai thiab kev ncaj ncees.

Tau ntau lub xyoo thiab hli los no, peb tau hnyav siab heev txog txoj kev coj ntawm Nres Xeem Ntxoov Pov Xyooj. Nws tau ua rau peb uv nws ntau zaus, zam nws ntau zaus, qhia nws ntau zaus, thiab ua rau peb tag txoj kev cia siab tias nws yog ib tug neeg tsim nyog los coj tau peb Tsev Xeem Xyooj hauv Wisconsin.

Tej yam uas ua rau peb pom tau tias Nres Xeem Ntxoov Pov Xyooj tsis tsim nyog ua peb tus Nres Xeem lawm muaj raws li tab sis tsis tag rau cov nram qab no. Suav txij li thaum nws los ua Nres Xeem los txog ntua rau li lub hli no, uas yog tau khwv yees li peb lub xyoos thiab 5 lub hlis ntau, Nres Xeem Ntxoov Pov Xyooj yeej tau siv nws lub hwj chim yam tsis raug cai thiab tsis tsim nyog ntau zaus, xws li muaj nram qab no:

- (1) Nres Xeem Ntxoov Pov Xyooj tau siv nws lub meej mom Nres Xeem Xyooj mus nrog luag tus sab nraud txiav txim plaub ntug yam uas yuam Hmong 18 Council of Wisconsin, Inc. phau *Bylaws* thiab phau ntawv, *Hmong Traditional Dispute Resolution and Mediation Process (Hmoob Txheej Txheem Kho Plaub Ntug)*;
- (2) Nres Xeem Ntxoov Pov Xyooj tau siv nws lub meej mom Nres Xeem Xyooj mus nrog luag tus sab nraud txiav txim plaub ntug yam uas yeej tsis yuav peb cov thawj neeg tej lus cheem kom nws tsis txhob mus, thiab nws yeej tsis sab laj rau nws tus loo nres xeem, nws cov board officers, los yog nws cov advisers;
- (3) Tom qab uas Nres Xeem Ntxoov Pov Xyooj cov advisers twb plhov meej rau nws kom nws yuav tsum sab laj rau nws cov board officers thiab cov advisers ua ntej nws yuav mus nrog luag nqis tes ua tej yam dabtsi tseem ceeb ntxiv, Nres Xeem Ntxoov Pov Xyooj yeej tseem yuam qees mus ua tej yam uas tsis sab laj rau nws cov board officers thiab nws cov advisers li;
- (4) Nres Xeem Ntxoov Pov Xyooj coj tus cwj pwm siab ceev, ua tsiv tsaim thiab heev rau nws cov board officers thiab rau nws cov advisers ntau zaus thaum lawv sawv daws muaj

kev tuaj sib sab laj ntawm Tsev Xeem Xyooj ntiag tug. Txoj kev nws coj tsiv thiab heev li no tsis phim thiab tsis tsim nyog nws lub meej mom;

(5) Nres Xeem Ntxoov Pov Xyooj yuam cov lus cog tseg uas nws twb yeej paub txog thiab twb yeej pom zoo rau nrog lub Mediation Committee ua ntej los lawm;

(6) Nres Xeem Ntxoov Pov Xyooj koom siab nrog thiab pom zoo rau kom Ntxoov Pos Xyooj yuam cov lus cog tseg uas nws thiab Ntxoov Pos Xyooj twb yeej paub txog thiab twb yeej pom zoo rau nrog lub Mediation Committee ua ntej los lawm; thiab

(7) Nres Xeem Ntxoov Pov Xyooj tau ua ntau yam saib tsis taus nws cov advisers, xws li nws tau txib nws cov advisers ua haujlwm thiab cem cov advisers yam tsis ncaj ncees thiab cuag li lawv tsis yog advisers. Tsis tag li, nws tau muab ib tug adviser rho tawm ib tag hmo yam tsis ncaj ncees, tsis raug cai thiab yam uas yeej tsis sab laj rau nws cov board officers los yog rau nws cov advisers ib leej twg.

Nres Xeem Ntxoov Pov Xyooj txoj kev siv hwj chim raws li hais los saum no qhia rau peb paub lawm tias nws yeej tsis saib nws cov board officers los yog nws cov advisers yam li lawv yog ib co tib neeg muaj nqis rau nws los yog muaj meej mom rau hauv Tsev Xeem Xyooj. Qhov loj tshaj yog peb pom tias Nres Xeem Ntxoov Pov Xyooj yeej tsis hwm txoj cai thiab nws tau ua yuam txoj cai ntau zaus yam suav tsis txheeb. Yog li no, peb tag kev cia siab rau nws txoj kev ua peb tus Nres Xeem.

Hnub no, 5 hli tim 8, 2022, peb cov advisers thiab board officers uas muaj npe raws li hauv qab no tau los pov npav thiab feem coob tau pom zoo rho Ntxoov Pov Xyooj tawm. Yog li, peb tsis yuav nws ua peb tus nres xeem hauv lub lav Wisconsin no ntxiv lawm. Nws txawm yuav ua los peb tsis lees paub tias nws yog peb tus nres xeem lawm.

Nyiaj Suav Xyooj, Chair and Adviser
Toj Xeem Txooj Tub Xyooj, Adviser
Tooj Tuam Xyooj, Adviser
Xaiv Tsu (Steven) Xyooj, Adviser
Dr. Yaj Saub Xyooj, Adviser
Ntxoov Yias Xyooj, Adviser
Tshuas Ntxawg Xyooj, Adviser
Niam Zoov Xeem Xyooj, Adviser
Txooj Pov Xyooj, Loo Nres Xeem
Ntsuab Npis Xyooj, Board Officer

Tus Chairman thiab sawv cev ntawm peb pab pawg yog Nyiaj Suav Xyooj. Yog leej twg muaj lus nug txog tsab ntawv no, nej hu rau Nyiaj Suav Xyooj ntawm tus xov tooj (920) 287-4620.

Nyiaj Suav Xyooj
Nyiaj Suav Xyooj, Chair and Adviser

5/8/22
Hnub