

XIONG UNITED ANNUAL CONFERENCE



Saturday, November 30, 2019
Sacramento, California

XIONG UNITED, INC
1299 Arcade St, Ste. 201
St Paul, MN 55106

Email: info@xiongunitied.org
Website: <https://xiongunitied.org>

MISSION

Xiong United's mission is to serve the best interest of the Xiong clan by all reasonable and effective means to include resources, training and development, guidance, support, and leadership.

OBJECTIVES

The objectives of Xiong United, Inc. are:

1. To safeguard the dignity and integrity of the Xiong clan;
2. To strengthen Xiong unity and intra-Xiong relations;
3. To promote and preserve Xiong customs and traditions and the Hmong culture;
4. To develop leadership and professionalism within the Xiong clan;
5. To strengthen and maintain the stability of the Xiong family unit;
6. To mediate inter- and intra-clan disputes;
7. To promote business development and success;
8. To promote civic participation;
9. To establish and strengthen relations with other Hmong clans and communities at large;
10. To promote educational excellence and advancement;
11. To research and establish a databank of Xiong professionals, including but not limited to entrepreneurs, educators, and leaders.

MESSAGE FROM XIONG UNITED, INC. PRESIDENT BEE KEVIN XIONG

Welcome to our 2019 Xiong United Annual Conference in Sacramento, California. We are all excited to be here today to meet each other, our special guest speakers, our Xiong family doctors, lawyers, professionals, and leaders. Our theme for the conference this year is "The Path to Unite Our Xiong Families for the Best Today and into the Future." By the end of the day, we will learn from each other and get to know each other. I believe that you will find the conference meaningful and educational. It will be a historical event for all of us.



Besides the conference, there will be a banquet and entertainment in the evening where we will present scholarships to our Xiong students and present awards to our leaders, professionals and contributors. It will be filled with fun and a great time to chat with each other from other cities and states.

Xiong United was established in 1985 under the name of “Xyooj Koom Txoos” in Ban Vinai refugee camp by Tswj Hwm Xiong, Col. Saidang Xiong, Col. Youa Pao Xiong, Nai Koo Chai Hue Xiong, Ntxoov Neng Xiong, Nengsho Xiong, and Youa Cho Xiong. The goal and objectives were to unit our Xiong families and support each other through leadership, economic, cultural and education. This organization was re-named “Xiong United National. Inc.” in 1994 and registered its name in the state of Minnesota.

Xiong United has restructured the organization to better serve our Xiong members locally, nationally, and internationally based on our vision and objectives. Therefore, we have adopted a shorten name “**Xiong United, Inc.**” to better represent all Xiong locally, nationally, and internationally. It is a 501(c)3 non-profit organization and is currently registered in the State of Minnesota.

In order for our Xiong families to unit as one throughout the world, we must work together and adopt strategic action plans such as below:

I. Organizational Activities

1. Schedule quarterly teleconference with team members around the U.S and beyond to update operational status and solicit feedbacks/input for improvement.
2. Schedule annual teleconference with Xiong clan members of all levels to report operational activities and solicit input.
3. Schedule monthly board meeting or teleconference with Xiong representative to the 18 Hmong Clan Council to be updated of one’s activities on the 18 Hmong Clan Council and recommendation from Xiong United, Inc. for consideration.
4. Develop and establish relationship with various agencies, organizations and businesses to train and mentor Xiong professionals and/or potential leaders. Note: Rather than student scholarship, Xiong United will send up to 2 chosen Xiong to attend formal leadership training in one’s respective city or state.
5. Continue our Census survey every 4 years to ensure we have an accurate count of our Xiong families, doctors, lawyers and professionals.
6. Continue asking our Xiong members to donate \$1 per person annually in order to cover the costs of Xiong United activities such as office expenses, scholarship programs, conferences and leadership awards.

II. Education

1. Develop a system or program to identify and collect Xiong students from Junior high school age to University level.

2. Develop a software program to identify and collect data of Xiong professionals and leadership including their respective fields and positions.
3. Develop Xiong leadership and professionals Hall of Fame to inspire Xiong youth and commemorate Xiong leaders who made great impact to enrich Xiong clan identity and leadership prestige.
4. Develop a data system to solicit the name of Xiong youth and professional who wish to pursue either higher education or want to improve one's leadership skills and abilities.
5. Issue certificates of achievement to all Xiong graduates from high school to college.
6. Issue certificates of recognition to all Xiong students for academic excellence and completion of certain competitive fields of study.
7. Update Xiong United website with inspiring Xiong activities around the world.
8. Improve and make Xiong United website a rich information center for Xiong around the world.

III. Cultural Preservation

1. Identify and establish a subcommittee of cultural professionals of all faiths to lead and facilitate any needed ceremonial performance especially for those without immediate relatives.
2. Establish online help line (Skype or phone) for those who live in small city or need simple cultural advice, etc.
3. Establish a list of Xiong Professionals such as Mej Koob, Txiv Xaiv, Txiv Qeej, Txiv Neeb/Niam Neeb and Xwb Fwb (Pastors)
4. Establish a historic handbook of our Xiong leaders, doctors, lawyers, and professionals for our children, grandchildren, and the posterities to come.
5. Establish a Cultural Proclamation for all Xiong to follow.

IV. Leadership Training and Mentorship Program

1. Provide Skype leadership training to Xiong youth and professionals.
2. Provide occasional tour to public and private institutions, and learn about leadership knowledge and practices.

3. Establish activities such as youth conference, camping, and sports tournament annually so they could get to know each other and learn from each other.

XIONG UNITED ANNUAL CONFERENCE AGENDA

Saturday, November 30, 2019
9131 Locust Street, Elk Grove, CA

“The Path to Unite Our Xiong Families for the Best Today and Into the Future”

8:00 AM	Door Opens: Meet & Greet
9:00 AM	Welcoming Remarks Mr. Neng Yee Xiong, Conference Chairman Remarks Mr. Cha Lee Xiong, President of Xiong United Association of Sacramento Xiong United Board Reports Secretary, Treasurer, Culture Chair
9:30 AM	Regional Reports Xiong United Regional Representatives
10:00 AM	Xiong United, Inc. History, Missions, and Objectives.....Mr. Bee Kevin Xiong, President of Xiong United, Inc.
10:15 AM	Keynote Speaker #1: Strength and Unity within Our Xiong Families Today and Into the Future Major Nengsho Xiong - Michigan
10:45 AM	Special Guest Speaker: Becoming Financially Free Mr. Ntxoo Xauv Xiong Chiang Mai, Thailand
11:15 AM	Workshop #1: Leadership in the Mainstream Minnesota State Representative Tou Xiong Workshop #2: Hmong Women Leadership and Empowerment into the 21st Century Dr. May Ying Xiong Ly - North Carolina Workshop #3: Criminal and Family Laws Affecting the Hmong Community Now and Into the Future Attorney Kou T. Xiong - Sacramento, CA
12:00 PM	Lunch
1:00 PM	Workshop #1: Leadership in the Mainstream Minnesota State Representative Tou Xiong

Workshop #2: Hmong Women Leadership and Empowerment into the 21st Century Dr. May Ying Xiong Ly - North Carolina

Workshop #3: Criminal and Family Laws Affecting the Hmong Community Now and Into the Future Attorney Kou T. Xiong - Sacramento, CA

1:45 PM Special Guest Speaker: The Key to Educational Success in Thailand
Dr. Koua Xiong - Bangkok, Thailand

2:00 PM Keynote Speaker #2: iLIFE: Health (Diabetes, Hypertension, Hyperlipidemia), Higher Education and Community Services. The More You Know, The Better You Are Dr. Xa Xiong - Stevens Point, Wisconsin

2:45 PM Panel Discussions

1. Future visions for Xiong United, Inc.
2. Marriage between Xiong clan members
3. Funeral Services
4. Domestic Violence
5. Cultural and Language Barrier
6. Nomination and Selection of Location and Date for 2010/2021 Xiong United Conference
7. 2020 Census Form

4:45 PM Closing Remarks Mr. Chue Wang Xiong, Xiong United, Inc. Rep. of California & President of Xiong family in Merced, CA

6:00 PM Banquet Reception/Entertainment
Holiday Villa Restaurant, 7007 South Land Park Drive, Sacramento, CA

6:30 PM Banquet Reception Remarks Mr. Vaming Xiong, Conference Co-Chair

Scholarship Presentation Attorney Anivuin Xiong

Leadership Awards Mr. Wa Chai Xiong, Xiong United Vice-President

12:00 AM Closure

XIONG DOCTORATES

Compiled by Dr. Xa Xiong, A Quest For Education, 1994 – 2019

Doctor of Medicine (MD)

1. Chue Xiong, MD (2015)
2. Dao Xiong, MD (2009)
3. Elizabeth Xiong, MD
4. Judy Xiong, MD
5. Kazoua Xiong, MD
6. Kaying Xiong, MD
7. Lesley Xiong, MD (2009)
8. Ncha Xiong, MD (2009)
9. Pla Xoua Xiong, MD
10. Phua Xiong, MD (1996)
11. See Xiong, MD
12. Toua Xiong, MD (2014)
13. Xa Xiong, MD (2000), DC (1994)
14. Yee Xiong, MD (2016)
15. Yer Moua Xiong, MD (2005)

Doctor of Osteopathic (DO)

1. Lasley Xiong, DO (2009)
2. Shane Xiong, DO (2018)

Doctor of Chiropractic (DC)

1. Dath Xiong, DC
2. KaiSher Xiong, DC
3. Kao Xiong, DC
4. Khamheng Xiong, DC (2013)
5. Pheng Xiong, DC (2018)
6. Teng Xiong, DC (2010), PhD
7. Xa Xiong, MD (2000), DC (1994)
8. Yeng Xiong, DC (2007)

Doctor of Dental Surgery (DDS)

1. Kola Xiong, DDS (2015)
2. Koua Xiong, DDS (2010)
3. Mai Jua Xiong, DDS (2010)
4. Mai Yamee Xiong, DDS (2009)

Doctor of Physical Therapy (DPT)

1. Ying Xiong, DPT (2014)

Doctor of Podiatric Medicine (DPM)

1. Ki Xiong, DPM (2011)

Doctor of Pharmacy (PharmD)

1. Fong Xiong, Pharmd (2018)
2. Joua Xiong, PharmD (2004)
3. Lee Shoua Xiong, PharmD
4. Linda Xiong, PharmD (2019)
5. May Yia Xiong, PharmD
6. Nancy Xiong, PharmD
7. Nancy Maychang Xiong, PharmD (2019)
8. Ntxheng-Yeng Thao Xiong, PharmD (2009)
9. Pachia Ashley Xiong, PharmD (2019)
10. Pavoua Xiong, Pharmd (2014)
11. Phoua Xiong, PharmD (2012)
12. Robert Xiong, Pharmd (2016)
13. See Xiong, PharmD
14. Sher Xiong, PharmD
15. Shoua Xiong, PharmD (2017)
16. Somboun Xiong, PharmD (2017)
17. Suriya Xiong, PharmD (2019)
18. Txia Xiong, PharmD (2019)
19. Xai Xiong, PharmdD (2017)
20. Yang Xiong, PharmD (2011)
21. Youa Xiong, PharmD
22. Zong Xiong, PharmD

Doctor of Philosophy (PhD)/ Doctor of Education (EdD)

1. Cai Xiong, EdD
2. Char Yer Xiong, EdD
3. Cheng Xiong, PhD
4. Chueyenther Xiong, EdD (2002)
5. Dan Daniel Xiong, PhD
6. Ellina Xiong, PhD (2019)
7. Ia Xiong X Toyed, PhD (2015)
8. Kao Xiong, PhD
9. Kaying Xiong, EdD
10. Mai Lee Ong Xiong, PhD
11. May Xiong, PhD
12. May Pang Xiong, PhD
13. Nao Xiong, PhD
14. Nonish Xiong, PhD
15. Song Yeng Xiong, PhD
16. Stephen T. Xiong, PhD
17. Thai Xiong, EdD (2017), PhD (2018)
18. Teng Xiong, PhD, DC
19. Tong Xiong, PhD
20. Tswv Yob Xiong, PhD (China 2015)
21. Yang Sao Xiong, PhD (2012)

22. Yong Tria Xiong, PhD
23. Ying Xiong, PhD (2014)
24. Zha Blong Xiong, PhD (2000)
25. Zong Xiong, PhD

Doctor of Optometry (OD)

1. Se Xiong, OD (2003)

Doctor of Psychology (PsyD)

1. Bee Xiong, PsyD (2018)
2. Ghia S. Xiong, PsyD
3. Dang Xiong, PsyD
4. Mai Kao Xiong, PsyD

Juris Doctor (JD)

1. Alice Nou Xiong, JD
2. Alexandria Neng Xiong, JD (2004)
3. Anivuin Chu Evan Xiong, JD (2013)
4. Charlie Xiong, EJD
5. Chou Xiong, JD
6. Chue Neng Xiong, JD (2019)
7. Jamie Xiong, JD
8. Kia Xiong, JD
9. Kou T. Xiong, JD
10. Koua Xiong, JD
11. MaiVue Xiong, JD (2010)
12. MaiSue Xiong, JD (2010)
13. Shoua Xiong, JD
14. Thaomee Xiong, JD
15. Yee Xiong, JD

Doctor of Ministry (DMin)

1. Ger S. Xiong, DMin
2. Wa Cha Xiong, DMin

Doctor of Business Administration (DBA)

1. Chaya Xiong, DBA

TOTAL: 100 Doctorates

BOARD OF DIRECTORS 2018-2022



Bee K. Xiong, President
Lake Elmo, MN



Wa Chai Xiong, Vice-President
St Paul, MN



Mailee Kong (Niam Vam Suav), Secretary
New Port, MN



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St Paul, MN



Chas Nao Tao Xiong, Treasurer
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Attorney Anivuin Xiong, Education
St Paul, MN



Dr. Charlie Xiong, Public Relation
Detroit, MI



Cheu K. Xiong, (Niam Zoov Xeem
Public Relation
Milwaukee, WI



Joua True Xiong, Culture
Anoka, MN



Tong Kou Xiong, Culture
Oklahoma



Boua Chao Xiong, Historian
Eau Claire, WI



Vang Xiong, Historian
Spokane, WA



Chue Chor Xiong, Finance
Hickory, North Carolina



Joua Moua Xiong, Finance
Fresno, CA



Tong Toua Xiong, Finance
Appleton, WI



Vaming Xiong, Finance
Sacramento, CA

Special Counsel

Attorney Kou T. Xiong
Sacramento, CA

Youth Team

Tou Xiong, State Rep of MN

Media/Website Committee

Neng Xeng Xiong, St Paul, MN
Txwj Thao Xiong, St Paul, MN
Shuayung Xiong, Sacramento, CA
Bam Xiong, Sacramento, CA

Advisory Boards

Yong Neng Xiong, Maplewood, MN
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Nao Shoua Xiong, Wausau, WI
Dr. Xe Xiong, St Paul, MN
Prof. Lee Pao Xiong, St Paul, MN
Wa Chue Xiong, Maplewood, MN

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Nao Tou Xiong, WI
Toj Xeem Chong Tou Xiong, WI
Nai Koo Cher Kai Xiong, WI
Pathan Vang Xiong, WI/MN
Youa Cho Xiong, MN
Xao Kee Xiong, WI
Major Qhua Mai Xiong, CA
Major Xiong Doua/Wa Meng Xiong, CA
Major Nkia Chue Xiong, CA

XUN Representatives 2018-2022

Albermarle, NC
Song Ying Xiong
704-796-8338

Appleton, WI
Choua Pao Xiong
920-237-9425

Arkansas
Chong Koua Xiong
479-212-1724

California
Chue Wang Xiong
209-631-3368

Denver, Colorado
Zhongyeng Xiong
303-818-8368

Connecticut
Boua Tong Xiong
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Eau Claire, WI
Boua Chao Xiong
715-919-8525

Fond Du Lac, WI
Nom Yias Xiong/Ying Pao /Xiong
920-539-3865/920-970-6856

Georgia
Wang Chue Xiong
678-334-4026

Kansas City
Ntsuab Txos Xiong
913-522-0115

Kentucky
Bee Xiong
502-817-8418

La Crosse, WI
Cher Pao Xiong/Chong Por Xiong
608-780-4687

Madison, WI
Teem Xiong
608-977-2856

Manitowac & Sheboygan areas, WI
Nou Toua Xiong
920-791-0157

Michigan
Fue Long Xiong
517-927-9827

Milwaukee, WI
Chang Nhia Xiong
414-793-3886

Minnesota
Wa Houa Xiong
763-563-5567

Missouri
Chia Fong Xiong
417-793-8313

North Carolina
Chue Chor Xiong
828-228-8683

Oklahoma
Chong Tou Xiong
918-984-8924

Oshkosh, WI
Tou Yee Xiong
920-203-6374

Portland
ChongNhia Xiong
503-869-4327

Rhode Island
Downey Xiong
401-225-9589

Washington State/Spokane
Khousa Xiong
509-990-4640

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Txwj Zeb Xiong
425-922-0672
Txooj Zeb Xiong- 425-244-8440

Wausau, WI
414 Military Rd
715-212-1871

ABOUT THE SPEAKERS & WORKSHOP FACILITATORS



Major Neej Saub Xyooj

Major Nengsho tau kawm ntawv Nplog, tau ntiav, thiab kawm Txiv Xaiv tiav thaum nws hnuv nyoog muaj 17 xyoo. Nws pib hais txiv xaiv thiab pib ua tub rog thaum ntawd los mus. Nws tau mus sawv qab nteeg rau Gen. Vaj Pov tus Tijlaug Paj Vws nyob rau Looj Ceeb thaum nws muaj 24 xyoos.

Nws yog ib tug kws Txiv Xaiv thiab ib tug coj uas kwvtij neejtsa fwm. Yog li ntawd thaum cov nom, cov tswv li Yawg Hlob Vaj Pov, Yawg Hlob Col. Soob Leej Xyooj, Col. Ntsuab Pov Xyooj, Col. Ntxoov Tswb Yaj thiab coob tus neeg tseem ceeb tau tas sim neej, lawv thiaj xaiv nws mus sawv qab nteeg, hais lus rau cov tub cov kiv thiab tsoom kwv tij neej

tsa.

Nws yog ib tug neeg muaj kev hlub tsoom Hmoob thiaj muaj lub npe zoo, muaj coob tus kwvtij thiab phoojywg tau muab nws lub npe siav xwb ces lawv ciali tau pojniam. Vim yog leejtwg hais tias nws yog Major Nengsho pab thiab yog phooj ywg xwb ces luag kuj tsis ua nyuab dabtsi.

Niaj hnuv no, Major Nengsho yog ib tug laus neeg uas kwvtij neejtsa khaiv nws heev. Nws yog ib tug Kws Xibfwb sab kevcai Hmoob thiab ib tug Txiv Neeb Txiv Yaig. Yuav luag txhua lub weekend (limtiam), nws raug caw mus qab teb rau qaum teb, feem ntau yog mus txhawb koob, txhawb hmoob thiab hais lus txhawb tej tub tej ki txog txoj kawm txuj, kawm ci, thiab kev ua neej.

Summary of Community Services

- 1962 – 1975 – Ua Tub Rog nyob Royal Lao Army thiab U.S. SGU – Tau Qib Major/Commandant
- 1979 – 1991 – Ua Tuam Thawj nrhiav keb pab cuam rau cov Hmoob uas poob rau tom qab raws ciam teb ntawm Thaib thiab Lostsuas raws tus Niam Dej Naj Khoom thaum nyob rau Yeej Thojnam Vinai, Tebchaws Thaib.
- 1996 – 1999 – Ua Tuam Thawj rau Koomhaum Tri-Cities Hmong American nyob Saginaw, Michigan
- 1992 – Present – Nws ua ib tug Senior Advisory Board rau Xiong United National thiab ntau lub koomhaum tuav tsev neeg Hmoob nyob U.S.A.



Dr. Xa Xiong

Dr. Xa Xiong, BA, DC, MD is the son of Captain Yong Ge Xiong and Yer Kue. In 1980, Dr. Xiong immigrated with his family to the United States and resettled in Santa Ana, California. He graduated from Valley High School in 1986 along with a Medical Assisting Certificate and further obtained his Bachelor of Arts degree in Biology and Chemistry from Concordia University. Dr. Xiong conferred his Doctor's degree in Chiropractic Medicine in 1994. He further pursued his medical career in 1997 and conferred his Doctor of Medicine (MD) degree in 2000 from Spartan Health Sciences University, School of Medicine. He completed his Family Practice Residency at the University of Wisconsin Fox Valley Family Medicine Program.

Dr. Xiong is an American Board Family Medicine Board Certified and practicing as a Family Physician at Ascension Medical Group and serves as the Chair for the Family Medicine Department in Stevens Point, Wisconsin, where he provides medical services to all ages. In 2011, Dr. Xa Xiong received Secretary Eloise Anderson – "JOURNEY OF HOPE AWARD" for outstanding achievement by a refugee during resettlement and integration into American Society. In 2016, Dr. Xiong published "The Impossible Dream: Memoirs of a Refugee Boy" and had inspired thousands of people to pursue their dreams.

The Wisconsin Academy of Family Physician recognized Dr. Xiong as the Family Physician of the Year 2016, who exemplifies the tradition of the Family Physician among 3000 Family Physicians and Medical Residents in the state of Wisconsin. In 2017, Concordia University Irvine selected Dr. Xiong as the Alumnus of the Year 2017 among 20,000 other alumni. On the 21st day of July, 2018, Dr. Xa Xiong was awarded a Citation by the State of Wisconsin from Governor Scott Walker and State Senators Jerry Petrowski and Patrick Testin for his accomplishments and contributed thousands of hours of community services and given over 600 keynote speeches and lectures, inspired and empowered others to pursue higher education, and passionately shared the history of Hmong Americans.

Dr. Xa Xiong is married to Choua Yang, AA, CA, NA. They have five children: Elizabeth Xiong, BA, MD, Einstein Xiong – Pre-Medicine Program: Biology, Emily Xiong, BS, MS in Biological Science, Elena Xiong – Pre-Medicine Program: Biology, and Alexander Xiong – Pre-Medicine Program: Biology.



Dr. May Ying Xiong Ly

May Ying Xiong Ly is currently the interim director at the Women + Girls Research Alliance at the University of North Carolina at Charlotte, North Carolina. She is a social worker by training with extensive experience in the non-profit sector where she was the executive director of two agencies and co-founder of one, all of which helped to advance the awareness and prevention of cancer and mental health issues in Southeast Asian.

She is also a community activist with the Building our Future (BOF) grass-root movement to bring awareness to abusive international marriages and gender-based violence. She is currently focusing her research on intimate partner violence and health disparity in the Hmong community. She has

served as an advisor and liaison to many organizations and shelters working with domestic violence victims.

In 2005, she was the recipient of the prestigious Robert Wood Johnson Community Health Leadership Award for her work in the Hmong community with domestic violence and empowering women and girls. She has a master of social work from California State University at Sacramento and a Ph.D. from the University of California, Davis Betty Irene Moore School of Nursing. She is married with four children and now, a proud grandmother of one little boy.



Minnesota State Representative Tou Xiong

Tou Xiong is an American politician and member of the Minnesota House of Representatives. A member of the Minnesota Democratic-Farmer-Labor Party (DFL), he represents District 53A in the eastern Twin Cities metropolitan area.

Xiong is the second child of eight siblings, born to refugees from Laos, Nhia Kao Xiong and Xe Yang. He graduated from Tartan High School. He attended St. Cloud State University, graduating with a Bachelor of Arts in economics and later William Mitchell College of Law, graduating with a Juris Doctor.

He previously was an urban planning organizer for the Harrison Neighborhood Association, a legislative clerk for the Minnesota Housing Finance Agency, worked for the Minnesota Legal Aid, the Public Health Law Center, a trustee on the Ramsey County Library board of directors, and a member of the Senate DFL District 53 executive committee.

Xiong was elected a member of the Maplewood city council in 2014. Xiong was first elected to the Minnesota House of Representatives in 2018. In addition to his public work at the MN State House, he is the Executive Director of Bancroft Neighborhood Association.



Attorney Kou Xiong

“To me success is achieving one’s set goal regardless how small or whatever that goal is. I’m a big believer in setting goals,” says Sacramento-based attorney Kou Travis Xiong.

And Kou has lived a life of experiences that align with these words. Kou vividly recalls a challenge he faced after his 8th grade year. Kou scored high enough on a high school placement exam to be placed in advanced courses. However, the high school vice principal intervened and instead enrolled him in English as a Second Language (ESL) courses.

Understanding the high importance of elite colleges placed on the rigor of high school courses and a student’s grade in those courses in the admissions process and having a strong desire to attend the best universities in the world, Kou and his parents confronted the vice principal and demanded to have him enroll in the appropriate honors courses. The vice principal refused and threw every imaginable obstacle at them. But with Kou’s persistence, the vice principal conditionally gave in but required Kou’s father to sign a waiver releasing the vice principal from any responsibilities should Kou fail in the honors courses. This discriminatory experience motivated Kou and it helped to solidify his belief that success requires not only having goals but also strong conviction.

Challenged by the rigor of the advanced college preparatory courses, inspired, and motivated, in part by the vice principal incident, Kou went on to graduate near the top of his high school class and earned essentially a full ride to one of the most prestigious colleges in the world, the University of California at Berkeley, where he earned a Bachelor of Arts degree in Political Science and a minor in Asian American Studies with an emphasis in law.

Committed to his passion for the law, Kou went on to attend law school at the University of Idaho College of Law. While in law school, Kou handled misdemeanor trials and appeals, as well as family law cases, through the law school’s clinical programs.

Following that, he worked as a hearing representative for the California Correctional Peace Officers Association, then as a Staff Attorney for the State Compensation Insurance Fund, and later entered the private sector at a large, state-wide law firm, called Grancell, Lebovitz, et al, defending big corporate business and insurance giants, such as AIG, American Airlines and Wells Fargo Bank.

After several years in private practice, Kou returned to work for the State of California as a Senior Attorney representing the State in complex class action litigations involving civil rights, constitutional laws, and the Americans with Disabilities Act.

In May of 2012, Kou opened his own law office, practicing in various areas of law, including criminal law, family law, workers compensation, immigration law, personal injury law, among others. He is married to Chao Lor, who is also an attorney and works for the California Department of Insurance as a senior attorney. Kou and his wife are proud parents of a daughter, who is an accomplished collegiate golfer and a future attorney.

In addition to his full-time jobs, Kou set aside time to be active in the community. Among his many community activities, he served as the General Counsel of the Hmong American Ad Hoc Committee of Sacramento, which organized and rallied against the arrests of the late General Vang Pao and eleven other Hmong leaders. For 7 years, Kou was the President of the Board of Directors of the Urban Charter Schools Collective (UCSC), a not-for-profit organization that manages and operates the first Hmong independent public charter school, Yav Pem Suab Academy, which he helped to establish, in Sacramento, California. Currently, Kou serves as the special counsel to the Xiong United National, Inc.

In the future, Kou would like to be a part of the establishment of a successful Hmong Chamber of Commerce or a professional Hmong business network not only in California but throughout the world.

Discussing what he envisions for the betterment of the Hmong community, he states that “we must move away from the politics of the older generations and forge a future based on solid foundations of respect, trust, professionalism, and integrity.”

With the increasing number of educated Hmong Americans, Kou strongly believes “the future of the Hmong, not only in America but all over the world, will be brighter and more exciting.” Kou says that one of his life’s goals now, which he promises, is “to play a big role in shaping that future.”

Kou now resides in Sacramento, California.



Ntxoo Xauv Xiong

Ntxoo Xauv lives in Chiang Mai, Thailand. He was the former President of Hmong Xiong Club in Thailand from 2010-2018. Ntxoo Xauv is currently the President of Hmong Business Development in Thailand.

Ntxhoo Xauv is one of the Hmong (Los Pav) in which he owns many properties and a warehouse in Chiang Mai along with many lands. He also owns a Food/Vegetable Wholesale in Chiang Mai that he sells to retailers in the surrounding areas including Bangkok. Ntxhoo Xauv also owns a grocery store in

Chiang Mai. Ntxhoo Xauv is considered to be a very successful businessman in Thailand along with his two younger brothers.

CONFERENCE SPONSORS

Gold: \$2000 & Up

1. Victor Vameng Xiong, Owner of Vinai Whole Sales of Sacramento and Eagle Auto Services of Fresno

Silver: \$1000 - \$1999

1. Former Pathan Ntxoov Neeb Xiong, Owner of Adult Daycare/Tsev Laus Kaj Siab, St Paul, MN
2. Bee Kevin Xiong, Owner of BK Cleanings, Inc., Allstarz Realty, Allstarz Insurance, St Paul, MN
3. Song Tou Xiong, CEO of Americasian Management, LLC, St Paul, MN
4. Txooj Vws Xiong, Owner of Xiong Portrait, St Paul, MN
5. Dr. Cha Tong Xiong, Vice President, Freedom Equity Group/FEG Life Insurance, St Paul, MN
6. Dr. Xa Xiong, Stevens Point, WI
7. Former Pathan Ntxoov Pov Xiong
8. Num Pov Xiong
9. Txhiaj Maim Xiong and 2 Roasted pigs
10. Dr. Neej Huam Daniel Xiong
11. Tswv Vam Xiong, President of Merced and XUN Representative of California
12. Chong Bee Xiong, (Bee Nkaj Ceeb) Sheboygan, WI
13. Cha Toua Xiong, HmongTown Market Place, St Paul, MN
14. Dr. Khaisher Xiong, Chester Family Dental Care (Chester, North Carolina)

Bronze: \$500 - \$999

1. Travis Nha Chou Xiong, Teacher & Community Leader of Merced, CA
2. Neej Yis Xiong, Conference Chair

FORMER XIONG UNITED PRESIDENTS

1. Tswj Hwm Xiong -1985- 1987
2. Chai Fue Xiong -1987-1989
3. Tswj Hwm Xiong -1989-1994
4. Col. Youa Pao Xiong -1994-1998
5. Nai Koo Chai Fue Xiong – 1998-2000
6. Song Leng Xiong (Ntsuab Tsom) – 2000-2004
7. Nhia Bee Xiong – 2004-2008
8. Yong Neng Xiong – 2008 -2012
9. Chersong Xiong – 2012-2014

10. Chong Pao Xiong – 2014-2016
11. Wa Chue Xiong – 2016-2018
12. Bee Kevin Xiong – 2018 to Present

SCHOLARSHIP RECIPIENTS

1. Angel Xiong, Sacramento, CA
2. Catherine Xiong, Eau Claire, WI
3. Kailee Xiong, Madison, WI
4. Kate Xiong, Holmen, WI
5. Mongzong Xiong, St. Paul, MN
6. Myna Xiong, Claremont, NC
7. Owen Xiong, St. Paul, MN
8. Salina Xiong, Chico, CA
9. Suabnag Xiong, St. Paul, MN
10. Yia Kou Xiong, St. Paul, MN

FINANCIAL REPORT

Beginning Balance as of 1/1/2018		\$500
Incomes 1/1/18 to 11/30/19		
Board Donations	\$3,800	
Other Donations	\$600	
Fundraising	\$12,000	
Individuals Donations	\$16,000	
Total Income		\$32,900
Expenses 1/1/18 to 11/30/19		
Awards & Medals	\$1,200	
Fundraising expenses	\$3,500	
Office Expenses	\$1,000	
Conference Expenses	\$1,600	
Booklets	\$1,000	
Foods	\$5,000	
Rental	\$550	
Band/Sound System	\$500	
Awards to Leaders	\$1,000	
Scholarship	\$5,000	
Travel expenses for speakers	\$2,500	
Total Expenses		(\$21,850)
Balance		\$11,050

GENERAL REPORT

Since our administration took office on January 2018 to November 2019, we have supported our Xiong families and other clans in the following categories:

- Education Events: 11
- Funeral Events: 18
- New Year Events: 15
- Leadership Baci khi tes Events: 11
- XUN Board meetings: 16
- Out of State Meetings: 5
- General Board meeting & Special Meeting: 17

The States that Xiong United Board Members and Representatives have been invited to support and speak in the last two years were Minnesota, Wisconsin, Missouri, Oklahoma, California, North Carolina and Thailand. Xiong United has awarded over 100 medals to Xiong leaders across the US and Thailand. Also, Xiong United has awarded 30 plaques to our Xiong students and 25 plaques to our Xiong Leaders/Professionals. All of the expenses for funeral related were from the Board Members and the Local Representatives' out of pocket expenses. We estimated these out of pocket expenses to be over \$4,000 excluding travel expenses.

PHAJ NTAWM TSEV XEEM XYOOJ

- Col. Song Leng Xiong – Phaj Yawg - 5
- Col. Xai Dang Xiong -Phaj Txiv - 6
- Col. Youa Pao Xiong – Phaj Tub - 7
- Major Nengsho Xiong – Phaj Xeeb Ntxwv – 8

